

# CURRICULUM VITAE

**Dr. Shazia Nabi**

**Address:-** R-168, 4<sup>th</sup> Floor, Lane no. 6, Near Hari Masjid, Joga Bai Extn., Okhla, New Delhi - 110025

**Mob:-** 8595015980 **Email:-** nabishazia7@gmail.com, shazia\_nabi786@yahoo.com

---

## Teaching Experience:

- Taught in Department of Commerce and Business Studies, Jamia Millia Islamia, from July 2020 to December 2020.
- Taught as Guest Faculty in Department of Commerce, Shyam Prasad Mukherjee college, Non-Collegiate Women's Education Board (NCWEB), Delhi University, New Delhi from 17.10.2020 to 31.05.2021.
- Currently Teaching as Guest Faculty in Department of Commerce, Ramanujan college, Non-Collegiate Women's Education Board (NCWEB), Delhi University, New Delhi from 24.04.2022 to till date.
- Currently Teaching as the Counsellor in Centre for Distance and Open Learning (CDOL), Jamia Millia Islamia, New Delhi, from May 2021 to till date.
- Currently working as a Content writer for Vikas Publishing House Pvt. Ltd., Noida, U.P., India.

## Academic Qualification:

| Degree               | Board/University                                  | Year of Passing | Division |
|----------------------|---|-----------------|----------|
| Ph. D (Commerce)     | Jamia Millia Islamia                              | Dec -2021       | Awarded  |
| UGC-NET/JRF          | University Grants Commission                      | Dec- 2019       | Awarded  |
| B. Ed                | Maharishi Dayanand University                     | 2014            | First    |
| MA (HRM)             | Arjun Singh Centre for Distance and Open Learning | 2013            | First    |
| M.Com                | Jamia Millia Islamia                              | 2012            | First    |
| DCA(one year course) | Indira Gandhi Institute                           | 2011            | First    |
| B. Com (Hons.)       | Jamia Millia Islamia                              | 2010            | First    |
| Intermediate         | Jamia Millia Islamia                              | 2007            | Second   |

**Doctoral Dissertation** : An Analytical Study of Training and Development and its Impact on the performance of Non-teaching Employees of Central Universities in Delhi.

**Honours Received** : UGC JRF Doctoral Fellowship (Jamia Millia Islamia, 31<sup>st</sup> Dec. 2019 to 31<sup>st</sup> May 2021).  
: Non-Net Doctoral Fellowship (Jamia Millia Islamia, 30<sup>th</sup> Sep. 2015 to 30<sup>th</sup> September 2019).

### **Publications and Presentations:**

- “Training as an Effective Tool for Performance Improvement: A Theoretical Review”, An International Journal of Research & Innovation, Vol. 4, Issue 9, Page 53-62, ISSN 2348-2737 (Print), ISSN 2348-2745 (Online).
- “A Theoretical Review on Celebrity Endorsement: An Effective Apparatus for Marketing Communication”, An International Journal of Research & Innovation, Vol. 4, Issue 12, Page 69-75, ISSN 2348-2737
- “Impact of Training on Administrative Staff Performance of Central Universities in India: A Case Study of Jamia Millia Islamia”, International Journal of Enhanced Research in Management & Computer Applications, Vol. 7, Issue 3, ISSN: 2319-7471.
- “Using structural equation modeling to predict Indian people's attitude and intentions towards COVID-19 vaccination”, Elsevier, Diabetes & Metabolic Syndrome: Clinical Research & Reviews, 15(2021) 1017-1022.
- Presented a research paper titled “Celebrity endorsement as an effective marketing strategy” at 70<sup>th</sup> All India Commerce Conference-2017 of ICA, Held on October 12-14 2017 in IIS University, Jaipur.
- Presented research paper titled “Impact of Training on Performance of Administrative staff performance of Administrative Staff: A Case Study of Jamia Millia Islamia” on 16<sup>th</sup> April 2018 at the Amar Singh College, Gogji Bagh, Srinagar
- Presented research paper titled “An Insight into the Work Life Balance of Employees Working in Multinational Companies (MNCs) In Delhi – NCR” at 71<sup>st</sup> All India Commerce Conference (AICC) 2018 of ICA in Osmania University, Hyderabad.

### **Conference/Seminar/Webinar & Workshop Attended:**

- Have been nominated by HOD of Commerce and Business Studies, Jamia Millia Islamia to attend the **President of India's video-conference** at FTK-CIT conference hall on 10<sup>th</sup> August 2016.
- Participated in the **Workshop** namely “**IEEE Explore Digital Library**”, held on 6<sup>th</sup> June 2017 organized by University Library of Jamia Millia Islamia.
- Participated in a **programme** on “**Emerald Insight Database**” on 27<sup>th</sup> July 2017 in the University Library.
- Participated in Training program on **J-Gate on eShodhSindhu** on 5<sup>th</sup> October 2017.
- Participated in **Author Workshop “Scholarly Writing and Intellectual Ethics”** in collaboration with Elsevier on 26<sup>th</sup> September 2017.
- Participated in an **expert session** on “**Basics of GST**”, organized by Department of Commerce and Business Studies, Jamia Millia Islamia on 27<sup>th</sup> September 2017.
- Participated in one day FDP program organized by Ramanujan College on “**Goods and Services Tax**”, 27<sup>th</sup> October 2017.

- Participated in the **EBSCO Discovery Service and Remote Access**, held in the university library on 8<sup>th</sup> November 2017.
- Attended a webinar on **Use of Scopus, Science Direct and Mendley** to improve research output held on 29<sup>th</sup> November, 2017.
- Participated in a program on **Incites an intergrated, web based scholarly platform for measuring research output and impact** on 21<sup>st</sup> December 2017.
- Participated in **10 days workshop on research methodology** in social sciences, organized by Department of Sociology and CECDR, Jamia Millia Islamia, from 20<sup>th</sup> Feb 2018 to 10<sup>th</sup> March 2018.
- Attended an orientation lecture on **Indian Citation Index** held at university library on 3<sup>rd</sup> March 2018.
- Participated in an **Orientation lecture on J-Gate plus** on 15<sup>th</sup> March 2018.
- Participated in the Faculty Development Programme on **“Research Methods for Business Management, Economics and Social Sciences”** held on 2<sup>nd</sup> November 2018 at Janki Devi Memorial College, University of Delhi.
- Participated in the **National Conference on “Best Business Practice in Organizations: The Critical Roles of HR”** organized by Lal Bahadur Shastri Institute of Management, Delhi, on 19<sup>th</sup> January 2019.
- Attended a **“One Day Faculty Development Programme on Financial Accounting and Income Tax Laws”** under Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching, held on 30<sup>th</sup> August 2019, at South Campus, University of Delhi.
- Attended the **Seven day Faculty Development Programme on “Multivariate Data Analysis”** organized by Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching, held from 30<sup>th</sup> September 2019 to 6<sup>th</sup> October 2019, at South Campus, University of Delhi.
- Participated in three day **Faculty Development Program on Research Methodology** organized by SGT University, on 31<sup>st</sup> August, 7<sup>th</sup> September and 28<sup>th</sup> September 2019.
- Attended one day **International Conference on “Revisiting HR in the Digital Era: Impact of Critical Shifts in Technology, Operations and Culture”** held at PHD House, August Kranti Marg, New Delhi, held on 15<sup>th</sup> February 2020.
- Participated in a webinar on **“Covid-19 Pandemic: Impact of Lockdown on Personal and Professional Life of Women”**, held on 4<sup>th</sup> June 2020 by Women Cell, Department of Computer Science & Engineering, SEST, Jamia Hamdard.
- Attended an online Workshop on **“Entrepreneurship and Innovation as Career Opportunity”**, held on 10<sup>th</sup> February 2022.

**Ongoing Research Paper:**

- Involvement of Employees in GHRM Activities: An Empirical Study of IT Sector Employees in Delhi.

**Examinership:**

- Visited Department of Management Studies, Al-Falah University for conducting final viva of B.Com final year students on 18<sup>th</sup> April 2019.

**Membership in the Professional Bodies:**

- Life Member of Indian Commerce Association (Membership No: D-438).

**Personal Details:**

|                        |   |                                   |
|------------------------|---|-----------------------------------|
| <b>Father's Name</b>   | : | Gulam Nabi Rather                 |
| <b>Date of Birth</b>   | : | 7 <sup>th</sup> June 1988         |
| <b>Gender</b>          | : | Female                            |
| <b>Category</b>        | : | Unreserved (UR)                   |
| <b>Nationality</b>     | : | Indian                            |
| <b>Languages Known</b> | : | English, Kashmiri, Hindi and Urdu |

**Declaration**

I hereby declare that the information given above is true to the best of my knowledge and belief.

**(Dr. Shazia Nabi)**